Role: Trainee Bike Mechanic

About the Rediscovery Centre
The Rediscovery Centre, as the national centre for the circular economy in Ireland, is a creative space connecting people, ideas and resources to support low carbon living. The Rediscovery Centre has a leading role in supporting Ireland's transition to a circular economy and in doing so advocates for a more resilient and equitable society. We bring together the skills and expertise of artists, scientists, designers and craftspeople united in this common purpose of sustainability to demonstrate best practice reuse, facilitate environmental research and education and support environmental protection.

Rediscover Cycling was set up as one of the four social enterprises managed by the Rediscovery Centre, with great success in rescuing, repairing and restoring bicycles that had been destined for landfill. After identifying a need for more extensive repair programmes nationally, funding approval was granted by the public body Pobal in order to make this need a reality. Over a 3-year period a new bicycle upcycling scheme will identify and pilot effective training programmes and develop a model that can be replicated on a nationwide basis. While this programme is running, the bicycle team will be responsible for collecting and upcycling bicycles and e-bikes as well as develop and provide high-quality training modules or programmes.

About The Role
Working with the Rediscovery Centre offers you the opportunity to work in an environment dedicated to finding the solutions that address environmental and societal issues through adopting circular economy principles and practice, including the proliferation of social enterprises. The cycling social enterprise, working within the Rediscovery Centre, is key to this initiative.

The main role of the Trainee Bike Mechanic is to work within the Centre recycling bicycles, collecting donations of unwanted bikes, and assisting in other social enterprise activities.

As part of this role specific responsibilities will include but not be limited to:

- Bicycle repair, recycling and reuse
- Completing necessary bicycle mechanic training
- Assisting with bike collections and deliveries
- Ensuring quality & cost efficiency of all products and services
- Maintaining project records in relation to materials inventories, stocks, transport and customer care
- Undertaking regular training as identified
- Promoting the social enterprise and associated Rediscovery Centre projects
- Participation in company events, promotions and meetings as required
- General PR, retail and customer service activities associated with the centre
- Any other duties determined necessary for the successful operation of the social enterprise and other Rediscovery Centre associated operations

Required qualifications and experience

- Enthusiasm and ambition to learn how to be a proficient bicycle mechanic, previous experience is desirable but not essential
- Initiative to work, learn, and problem solve on their own
- Good communication skills and ability to work in a team
- Driver’s license is desirable but not essential
- Motivation to work to a high standard
Note for Applicants

Note: This summary is supplied for information only and does not constitute contractual terms.

This is a full-time role at 40 hours a week. It is a fixed term 18 month contract ending. The contract may be extended based at employer’s discretion. The salary is circa €24,000 p.a. The role is based at the Rediscovery Centre in Ballymun, Dublin 9. Some work outside normal office hours, including evening and weekend work, and travel will be required.

The Application Process

Application in the form of a CV and covering letter illustrating how your skills and experience meet the requirements of the position should be emailed to rdcadmin@rediscoverycentre.ie marked for the attention of Roger Warburton, Programme Director.

The covering letter should be a maximum of 1 page.

Based on the information contained in the CV and cover letter, the interview committee will select candidates for interview. Shortlisting and interview decisions will be based on the committee’s assessment of candidates’ qualifications, experience and skills in the area’s highlighted above.

All applications will be treated in the strictest confidence. References will be sought for candidates who come under serious consideration for the post with the prior agreement of candidates.

Queries or further clarification can be directed to rdcadmin@rediscoverycentre.ie.